

# **Advisory Panel for the Beacon Scheme**

## **Draft Specification Person - Chair**

### **Essential Criteria**

- Significant achievement or expertise in a senior position in a public, private, or voluntary and community sector based organisation.
- Commitment to the aims of the local government white paper 'Strong and Prosperous Communities'.
- Proven track record in public service delivery, achieving outcomes that matter to citizens.
- Highly developed communication and interpersonal skills.
- Understanding of and commitment to the seven Nolan principles of public life.

### **Essential Personal Qualities**

- Political and managerial leadership
- Capacity to be independent and strong minded, whilst open to challenge and learning
- Impartiality, integrity and objectivity
- A strong team player, including the ability to make effective use of the attributes and skills of others and achieve collective agreement

### **Knowledge and Skills**

- Representational, influencing and negotiating skills to the highest level
- Ability to work constructively with other parties
- Effective Chairing skills
- People management and organisational skills
- A strong appreciation of the role of a Chair, including the ability to be persuasive and communicate effectively with a wide range of people to develop agreement fairly
- Ability to challenge constructively in a calm, concise, objective manner
- Ability to treat everyone equally with dignity and respect whatever their background

- Proven ability to develop policy and strategy in agreement with others
- Well developed analytical skills
- Experience of developing effective cross-sector partnership-working.